

Software Release Notes



Payroll

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March 2025

South Africa	New - South African Tax Tables for 2026	Build 1
	New - Minimum wage increase	Build 2
Australia	Increase the size of the attribute for CBUSS for employee & Employer ID	Build 3
South Africa	Correction - When printing the ETI report and it gives an error	Build 4
	Correction - When printing the ETI report and it gives an error	Build 5
All Specs	Correction - To not automatically remove a special character form the ED Code when saving an existing ED.	Build 6
South Africa	New ETI bracket values applicable form the 1 April 2025	Build 7

January 2025

Version 25.0102		
Botswana	New- Periodic Tax Tables	Build 1
All Specs	New - A function to enable a user to log themselves off another session	
South Africa	Correction - Calculation of number of periods worked in December	Build 2
Kenya	New - Statutory changes to the tax calculation	Build 3
	Adjustments to the Kenay Tax Calculation	Build 4
Version 25.0101		
All Specs	Technical changes to system variables	Build 1
	Correction - Loan Export	Build 2
	Change to the Loan Export	Build 3

December 2024

Version 24.1201		
All Specs	Correction to check for special characters in the EID	Build 1
	New - Employee Occupational information on the ED Basic and ED Processing Export	
Namibia	New - Sick Leave functionality	Build 2
South Africa	Correction in sequence of calculation to establish the nett and garnishee amount	Build 3
All Specs	New - Notification on the calculation screen a month prior to Employee Contract Expiry date	Build 4

November 2024

Version 24.1105		
All Specs	Correction -Tender Rate Report	Build 1
	Correction - Employee hours by rate to show the correct hours	
	Added the month and year number to the description of the GL postings	
	Changed the Clock Card and Advice amount batches so that it cannot be deleted in the current period without rolling the batch back first	
South Africa	New Functionality - Create a UIF Declaration file for all payrolls with the same UIF Reference number in one file.	

	Correction - Masterfile HR3 Report error	Build 2
	Correction - UIF Declaration disc where code 8310 had the incorrect value	Build 3
	Correction - ETI Report error	Build 4
Version 24.1101		
All Specs	Correction - Tender Rate Report	Build 1
	Correction - Loaded cost per hours report to show the correct values	
	Correction - Bulk Transfer error	Build 2
	Correction - Employee hours by rate to show the correct hours	
	Changes to the Long Service Report to show more information	
All Specs	Correction - Error when transferring an employee	Build 3
All Specs	Correction - Remove message '7' when transferring employees	Build 4
	Correction - Error 'UNIONCODE can't insert null' when logging in	

October 2024

Version 24.1011		
Kenya	Change NHIF calculations to SHIF for tax purposes	Build1
Version 24.1002		
All Specs	Correction - Prepopulate the first line on the Clock card and Advice Amount Batches	Build 1
	Correction - Change the spacing on the payslip to print within the frame of the confidential payslip	Build 2
	Correction - Change the spacing on the payslip to print within the frame of the confidential payslip	Build 4
	Correction - Long service award report to reflect employees’ Years of Service properly	
Version 24.1001		
All Specs	Change PLA hours wording to Ordinary Hours Worked on the payslip	Build 1
	New Functionality - Lock Payroll	
	New Functionality - Automatically create payslips as attachments on the Employees Attachments	
	Correction - when printing payslips	Build 2
	Corrections - when printing payslips	Build 3
South Africa	Align Customize payslips with Standard payslip functionality	Build 5
All Specs	Correction on the Employee Rate Change Log to ensure all information is recorded	Build 6

September 2024

Version 24.0816

All Specs	Correction on the ED set to show the filter for 'Show All'	Build 6
	New variables and functions in the calc to allow for specific months and days of the week.	
South Africa	Correction to the Generate IRP5 numbers	Build 7
	Correct error on employee details where sick days is null on terminated employees	
Zimbabwe	Correction on the NSSA Report to include terminated employees when printing for prior periods	Build 8
Swaziland	Change alignment on the Tax Certificates	Build 9
South Africa	Correction to the Generate IRP5 numbers	Build 10
	Correction to the Generate IRP5 numbers	Build 11
	Correction on the IRP5, IT3 Consolidated Report	
	Correction and changes to the IRP5 and IT3 reports	Build 12
	Correction and changes to the IRP5 and IT3 reports	Build 14
	Correction to the certificate number on the IRP5/IT3 Disc	Build 15

August 2024

Version 24.0816

Botswana	New Tax Certificate code for Severance Payment non-taxable.	Build 1
All Specs	Added the new 'MaintenanceScripts' folder to execute the scripts in validate login on version change	Build 2
All Specs	Correction in the clock cards user actions to be recorded in the logs table correctly and added full details of the deleted record to the log for both CC & AA	
All Specs	Correction in the "Connection String not Initialized" when importing from Excel	
All Specs	Correction to the variable 'YearsServ' to inclined current period Absent days	Build 3

Version 24.0815

All Specs	Correction to 'Populate Defaults' to not update paypoints automatically	Build 1
Mauritius	Added multiple selection of ED's on the CSG return Export	
All Specs	Changed the clock cards to not allow GL codes to be selected for WIP, Creditors and Debtors	Build 2
	Added timeout settings on all DB connections and moved all DB maintenance scripts from multi version to a single version.	
	Added the Surname to the Periodic ED Export	Build 3
	Corrected the error on the Bank Changes by Period and by Date report	
	Record Rate Changes on Rate Change reports when using the Employee Data Import	
	Corrected an error when calculating due to a Null RFI Category Factor	Build 5
Lesotho	Correction to the Lesotho Revenue Authority report	Build 6

Version 24.0805

All Specs	New functionality on a switch to verify if an employee has a loan and ensure a Debtor Number has been assigned.	Build 1
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	New - Role to be able to do employee terminations on the Employee Data Import	
	Correction to new 'Debtor check if there is a loan' functionality.	Build 2
Australia	Correction in the ETP tax calculation	Build 3
Lesotho	Correction in the Monthly Tax Export	Build 4
All Specs	Enhancements on UI Payroll imports	Build 5
	Improve the speed on the Leave Import.	
	Correction on the Clock card Batch pre-populated templet number of columns	Build 6
	Correction to customize payslips	Build 7
Version 24.0801		
Botswana	Added a new Tax Block Code for "Exempt Earnings"	Build 1
All Specs	New option for Marital Status 'Other'	
	Prevent posting the payroll GL into a locked accounting period.	
Mauritius	Correction to the automatically pay and accumulate sick leave	Build 2

July 2024

Version 24.0717

South Africa	Adding 'Get Jobs' button on the clock cards	Build 1
All Specs	New - Excel Export added to Periodic ED and Periodic ED Summary Reports	
South Africa	Correct spelling of the UIF Reason Code 06	
All Specs	New - A warning to notify you if a specified rate in the clock cards is 0 on the employee master details	
All Specs	Correction - Attributes Screen display	Build 2
	Correction - On non-SA spec to not show sick leave cycles	
Mauritius	Correction - Error on the Process end of Year Sick Leave	
All Specs	Correction - When editing an existing user not to reset the org and admin settings to -1	Build 3
All Specs	Correction - Align GL Post selection with Accounting Periods to post GL to the correct period in accounts	Build 4
All Specs	New - Role to be able to do employee terminations	

Version 24.0716

UAE	New - Functionality to update and add New Routing Codes	Build 1
All Specs	New - Functionality to add new occupations in the Occupation Drop Down	
Kenya	Added calculation for Affordable Housing relief	Build 2
South Africa	Added IRP5 code column on the Parodic ED and Periodic ED Summary Reports	Build 3
All Specs	Correction on validate log	Build 4
Kenya	Correction - Kenya Affordable Housing relief	Build 5
All Specs	Correction - Validate log in error when logging into the system	Build 6

Version 24.0715

UAE	Correcting a calculation error on a Store Procedure	Build 1
All Specs	Added a lock status for users that has been made inactive on the 'Assign users List'	

All Specs	Restrict inactive ledger codes on the bank GL Code drop down	
South Africa	Correction - Nedbank Secure bank file to allow Early Pay	Build 2
	Correction - HR 3 report not showing the occupational level from 10 up	Build 3
Version 24.0714		
All Specs	Corrections and enhancements to the Detailed Cost report and export	Build 1
Mauritius	New functionality to automatically pay and accumulate sick leave	
All Specs	Changes to the payslip to reflect the Termination Status and to reflect the period start date to period end date of the payment period	
	Correction to the payroll processing export to show the correct date format	

June 2024

Version 24.0612		
Mauritius	New - Functionality to automatically populate and mange Sick Leave	Build 1
South Africa	Employee termination vs Sick Leave cycle Activation date	
All Specs	New - Added ID Num, Passport Number, Start Date & Group Start Date in the Payroll Process Export	Build 2
All Specs	Correction - In GL posting for directly costed ED's	Build 3
Version 24.0603		
UAE	New - Faction to automatically populate the amount on the Provision to Payout Link for terminated employees	Build 1
Australia	New - Tax Tables	Build 2
Australia	Corrections for Help, Medicare and Medicare Surcharge calculation.	Build 4
Version 24.0602		
All Specs	New - Automatic Rate Increments on employee group start date anniversary	Build 1
South Africa	New - Sick Leave Functionality to calculate sick leave cycles to appear on the Sick leave Report	
All Specs	Correction to the Employee Data Import to trim spaces from column names	
South Africa	Correction to the MIBFA File null values error for amounts	
All Specs	Correction on the Automatic Rate Increments on employee group start date anniversary	Build 2
Version 24.0601		
All Specs	Disabling of Active X controls	Build 1
South Africa	New - Sick Leave Functionality to calculate sick leave cycles	
All Specs	New - Transfer Employee Absenteeism History when transferring an employee between payrolls.	Build 2

May 2024

Version 24.0501

All Specs	Correction on the Advice Amount Validation report	Build 5
South Africa	Correction the IRP5 disc to not create a code 7005 for value less than 1c.	
All Specs	Correction on the clock cards not to override the captured value when making use of populate default function.	
All Specs	Payroll Processing Report - Add additional coulomb for Employee Employment Status	Build 6
South Africa	New - Added Early Pay option on the Nedbank Secure EFT disc	Build 7
Zimbabwe	New - CIPF Report	Build 8
All Specs	New functionality to collapses the validation information when importing New Employees	Build 9
All Specs	Enhancements when posting Clock card batches to enforce a recalculation	Build 10
All Specs	Correction to the Leave Export where the templet did not create	Build 11
All Specs	Enhancements when posting Advice Amount batches to enforce a recalculation	
All Specs	Enhancement - Prevent users from being deleted in the Users List	
All Specs	Correction on the Nett Listing report to include temporary reinstated employees when printing for previous periods.	Build 12

April 2024

Version 24.0402

South Africa	Correction in the MIBFA file extract when text fields are too long	Build 1
All Specs	New functionality to populate a templet with the leave available for all active employees	
All Specs	New field on the employee Absenteeism screen to show leave and sick days available	
Australia	Correction in the tax calculation for ETP normal termination	Build 2
All Specs	Correct error in the Earnings and Deduction settings when setting up payrolls on a new database	Build 3
All Specs	Correction when capturing clock cards and it did not want to save due to employee no being longer than 10 characters	
Mauritius	Changes to the PAYE file extract into a new format.	Build 4

Version 24.0316

All Specs	Add the rate used on the Payroll Processing report	Build 1
Australia	Added additional validation for STP tax treatment code	Build 2
South Africa	New Bank Branch Code for HR drop down	Build 3

March 2024

Version 24.0315

Australia	Correction to STP	Build 1
All Specs	Correction on the loaded Cost report spacing	

South Africa	Correct the ETI fields to show on the master file when changing payrolls	
Zambia	Correction in Tax calculation when the periods worked is less than 1	Build 2
Version 24.0303		
Australia	Correction to the STP final submission to be available only for previous tax years	Build 1
South Africa	New Function to warn if an incorrect Tax Allocation has been selected for an employee	
All Specs	Change the headings for 'Spouse Details' to 'Next of Kin' on the employee details	
All Specs	Change the Termination date format on the payslip to be the same as the period end date	
UAE	New Functionality to manage Maternity Leave and Injured on Duty Leave	
All Specs	Correction on the Loaded Cost report where it duplicates the surname in PDF and excel format	
South Africa	Correction on the ETI report where it gave an error when printing	Build 2
Version 24.0302		
UAE	New variable for Maternity Leave and IOD leave and a correction on how it is calculated.	Build 1
All Specs	Correct an error that displayed on the Advice Amount	Build 2
Version 24.0301		
All Specs	Corrections to the New Employee Import	Build 1
All Specs	Correction in the Log In Screen to be able to type in the EID	

February 2024

Version 24.0212

All Specs	Corrections to the New Employee Import	Build 1
South Africa	New updated Default ED Set	Build 2
	A change to 'Link Directives' to allow Accumulated earning type	
South Africa	New tax year 2025 Legislation changes and tax tables	Build 3
South Africa	Update the National Minimum wage for ETI calculations	Build 4
All Specs	Correction for all Excel imports to round the money amounts to the specified decimal places in the payroll parameters	Build 5

Version 24.0202

Zambia	New - Zambia Revenue Report for Terminated Employees correction	Build 1
All Specs	Corrections to the New Employee Import	

Version 24.0118

All Specs	New Functionality for the New employees import from Excel	Build 1
Australia	Updated formula Australia Medicare	

Zambia	New - Zambia Revenue Report for Terminated Employees	Build 2
All Specs	Correction when capturing Advice Amounts directly on the clock card screen and it duplicated the line.	Build 3
All Specs	Correction in the rounding when posting the payroll journal in to accounts to ensure the batch balances.	Build 4
All Specs	Remove all commas (,) from the descriptions in the payroll journal	Build 5
Zambia	Correction to the Zambia Revenue Report for Terminated Employees	Build 6
All Specs	New variable for SDL, UIF and WCA to be able to use it in a formula	Build 7

January 2024

Version 23.1111

All Specs	New functionality to enable the Dot Matrix payslip to be browser independent and functionality for a user to change the layout of the payslip	Build 24
	New field on the payslip that will show "Shifts Paid this Period" on the payslip	
	More Improvements to the New Employee Import	
	Corrected the Total Earnings column on the ED Cost Export	
	Technical Improvements in the way classic ASP session variables passes to .NET	
Australia	Correction in the Tax on Bonus calculation	
	Remove the Payroll Tax Report for the menu	
All Specs	Changes to the User Defined Reports to work browser independent.	Build 25
	Correction to the ED Cost Export when there is a Payout allocation	
	Correction on the A4 payslip where the Nett value did not display	
South Africa	Enhancements with new variables for the Production Bonus Calculation	Build 26
All Specs	Correction to the Advice Amount validation report to highlight terminated employees.	Build 27
South Africa	Correction to show the YTD Shifts on the payslip	Build 28
Australia	New Report for Leave Liability	Build 29
All Specs	Allow 4 Decimal on the clock cards	
UAE	Improvement on how Automatic Absent Dasy is recorded and calculated	

December 2023

Version 23.1111

All Specs	Correction to Loaded Cost report to filter by contract	Build 9
All Specs	Correction when searching for employees between payrolls not to log you off the system	Build 10
All Specs	Improvement to the Batch Validation report to be able to print directly to PDF	Build 11
All Specs	New functionality on the Loaded Cost Report to be able to export directly into Excel	
All Specs	Correction on the list of available countries	Build 12
All Specs	Correction to Payroll Processing Export when advice amount has been captured but not calculated	Build 14

November 2023

Version 23.1111

UAE	Correcting an error when printing the Payroll Sheet and selecting information for all payrolls and it does not return data for previous periods	Build 1
UAE	Correcting an error when printing the Payroll Sheet	Build 2
All Specs	Correction to show the button for Excel Exports on certain reports	Build 3
All Specs	Correction in the calculation when calculating an employee's cost distribution and the edsFactor for OT1 to OT5 is 0	Build 4
All Specs	Correction to the Payroll Status report where non-taxable payout ED's did not show	Build 5
All Specs	Corrected an error where the same user ID from different databases cannot create a record in the table	
UAE	Added Qatar Enterprise ID to WPS Qatar	Build 6
UAE	Allow the variable 'stdHrsDay' in the acculturation	Build 8
All Specs	Correction to the Advice Amount Report to show the correct validations	

Version 23.1019

All Specs	Correction in the GL Posting when making use of ED Debit leg for cost allocations	Build 5
All Specs	Correction in the cost distribution when Over Time factors must not be used in the cost distribution.	Build 6
All Specs	Correction on the payroll when changing payrolls, it logs you out of the system.	Build 7
All Specs	Correction to the Employee Default setup to allow for very high number of contracts	Build 8
All Specs	Correction on the calculation when doing the cost distribution	Build 9
UAE	Correct the rounding on the Final Settlement and Leave settlement report	Build 10
All Specs	Corrected the Clock Cards when capturing an Advice Amount and the value did not calculate when there are multiple ED Sets	Build 11
All Specs	Corrected Advice Amount capturing to enforce no costing when a ed is a Payout	Build 12
All Specs	Correction on the Employee Data import when importing Terminations when there is HR	Build 13
UAE	Correction on the Payroll Sheet when printing information for all payrolls to only show the payrolls that the user has access too	
Botswana	BURS Extract to show the correct Tax Month	Build 14
Namibia	PAYE4 extract to show the Provident fund in the correct column	
All Specs	Correction to the ED Cost Export when no overtime costing option is selected	Build 15
All Specs	Correction to the ED Cost Export when there is multiple advice amounts that is of type Payout	Build 16

October 2023

Version 23.1019

All Spec	Aesthetic improvements and corrections to the new Clock Cards	Build 1
Swaziland	Tax on Directive changes for the IRP5 and Tax Export	
All Specs	Payslip changes to show 0 YTD if there is a current period amount	Build 2
Swaziland	Swaziland Tax report to include Lump Sum Tax	Build 3
Namibia	Correction to the cell formats for the PAYE4 extract	Build 4

Version 23.1005

Lesotho	Correction Lesotho Monthly Export to show correct	Build 1
South Africa	Changes to the user Interface for the MIBFA set up screens	
Swaziland	Changed the EFT Bank File for Nedbank Swaziland to be browser independent	
All Specs	Correction to the Clock Cards Batches where it did not display the details of the batch	
	Corrected the Clock Card shortcut to direct to the specified employee	Build 2
	Corrected the Clock Card Shortcut to not be case sensitive.	
	Correction on the Advice Amount batches when starting a new batch	Build 3
	Corrected the alignment on the Clock Card screen headers	
	Correction to the Un-used Annual leave calculation	Build 4
	Interface change to the Time Out log off popup	
	Correction on the Clock Card loading from the main menu	
	Correction to the Advice Amount Batch Report	Build 5
	Correction on the ED Basic Export to reflect the Annualized Guaranteed Income column value correctly	
	Correction in how the cost distribution is calculated when no overtime is included in the new calculation	
		Build 6

September 2023

Version 23.0904

All Specs	Enhancements in the calculation to better the calculation procedure memory management and enhance the user experience	Build 1
All Specs	Period End Report with the function to export directly to Excel	
All Specs	New functionality to show the 'Current Period Loaded Cost' on the payslip if set up in the payroll.	Build 2
All Specs	Adjust the payslip alignment to allow for more space in the payslip body	Build 3
Lesotho	Lesotho Monthly Export to display on the menu	
UAE	Correction on the Employee Masterfile Report UAE	Build 4
All Specs	Correction in the new crystal reports to work in IE Mode	Build 5
	New option on the Period End report to suppress zero amounts	

Version 23.0903

All Specs	Enhancements on the function to export reports directly to excel	Build 1
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Version 23.0902

All Specs	Additional information on the 'Log Report' to record calculation events and user actions with a correction in the 'Start Calculation' logging.	Build 1
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All Specs	Blocked the calculations screen to be opened in a new window or tab.	
Version 23.0901		
All Specs	New functionality to export reports directly into Excel - GL Post. Employee GL Post, Detailed Cost, ED Sets	Build 1
Lesotho	Lesotho Monthly Export	
All Specs	Correction to the Employee Data Import where Default Cost Allocations did not import	
Botswana	UMS - Botswana Payslip to reflect the currency	Build 2
South Africa	Change to the payslip to not show Medical Aid Tax Credits if there is no medical aid. New Crystal Reports Only.	Build 3
Version 23.0811		
All Specs	Correction on the employee financial data validation related to loans	Build 9
All Specs	Correction on the Provision to Payout report where it printed no values	
South Africa	New IRP5 and IT3 EFT files for the Interim PAYE Reconciliation period 2023-08, Tax Year 2024	Build 10

August 2023

Version 23.0811		
All Specs	Changes to how leave is recorded. Leave can now only be captured via the Absenteeism screen and not on the employee Master Details	Build 1
All Specs	Technical changes to the calculation function	
UAE	Corrected a potential rounding problem on the WPS file	
UAE	Corrected the alignment on the Leave and Settlement report where the margins cut off	
All Specs	New function where if you do not have a 'Rate Header' name specified it does not show a rate column on the payslip	
South Africa	Specification changes to the 'Deferred Payment' file	
UAE	Corrected a potential rounding problem when calculating loans	
UAE	The Garnishee functionality is now available for UAE payrolls	
All Specs	Corrected the batch screen buttons to direct to the new functionality when using Chrome or Edge without IE	Build 2
	Corrected a potential error when importing Default Costing through 'Employee Data Import'	
All Specs	Corrected reports that did not print due to a debug message	Build 3
All Specs	Corrected an error when an employee gets "Transferred" or "Copied"	Build 4
All Specs	Corrected the 'Populate Defaults' function to direct to the new clock cards	Build 6
All Specs	Corrected the Payroll attachments where the action icons did not appear	Build 7
Qatar	Corrected the calculation where Qatar Sick Leave did not calculate.	Build 8
Version 23.0711		
UAE	Corrected a potential layout problem on the Leave Settlement and Final Settlement Report where the borders cut off	Build 2

July 2023

Version 23.0711

South Africa	Corrected the IRP5/IT3 Report where PAYE showed double values	Build 1
All Specs	Corrected a potential calculation problem where Sick leave did not calculate if "Encashment" has been selected.	Build 2

Version 23.0701

UAE	Corrected a potential calculation problem where Advice Amounts calculated 0 values	Build 1
All Specs	Corrected a potential problem when recording the historic leave taken values when there is "Leave Encashment" in the same period	Build 2
All Specs	Corrected the "Employee Data Import" to allow 4 decimals spacing when importing rates via excel.	Build 3